

## Community Counseling Center of Central Florida, LLC

3544 Edgewater Drive, Orlando, FL 32804-2922 P.O. Box 161585, Altamonte Springs, FL 32716-1585 W. 407.291.8009 F. 407.770.5503 www.cccf.org

## 2023 GRIEVANCE PROCEDURE

Anytime you think that an action taken by an CCCCF representative is unjust, or you believe that you are being treated unfairly, or you are dissatisfied with services, you can make a complaint. This complaint is called a grievance. To file a grievance, this is the procedure to follow:

- 1) First, if possible, try to work out the issue with staff member or you can contact the CCCCF Representative Dr. Corrie Kindyl directly.
- 2) If this is not successful, write out your grievance on one of the Grievance Forms posted in our clinic or on our website. You can then mail, email, fax, or leave the form in an unmarked envelope at our office.
- 3) Within fifteen (15) working days, Dr. Corrie Kindyl will discuss the grievance with you and try to resolve the matter. She will write you as to what, if any, action will be taken on your grievance.
- 4) If you are not satisfied with Dr. Kindyl's decision, you have the right request a formal hearing within CCCCF. You may make this request to Dr. Kindyl.
- 5) You always have the right to take your grievance further to the Florida Local Advocacy Council at 1-800-342-0825.
- 6) All grievances will be reviewed by Dr. Corrie Kindyl.

NOTE: NO ACTION WILL BE TAKEN AGAINST YOU FOR FILING A GRIEVANCE.

The Grievance Procedure has been explained to me and I understand its contents:

Client's Signature	Date
Parent/Guardian or Authorized Representative Signature (if available)	Date
CCCCF Representative Signature	 Date